



# Equalities Policy

At Knightsridge Primary School, we are committed to upholding the rights and well-being of every child in our care. We believe that all children have the right to education, respect, and equality, as outlined in the United Nations Convention on the Rights of the Child (UNCRC). Our school community strives to promote diversity, fairness, and inclusion in all aspects of school life through our values of Kindness, Perseverance, and Success. In doing so, this encourages our school community to  
**'Be the Best We Can Be'.**

## UNCRC Principles



- 1. Non-Discrimination:** Every child in the school has the right to be treated equally and fairly, regardless of their background, race, gender, religion, or ability.
- 2. Best Interests of the Child:** We make decisions and act in ways that are in the best interests of the child, ensuring their overall well-being and development.
- 3. Respect for Views:** Children's voices are heard and valued in our school community. We provide opportunities for them to express their opinions and be part of decision-making processes.



## Equalities Principles

- 1. Promoting Inclusion:** We are committed to creating an inclusive environment where every child feels welcome, respected, and valued.
- 2. Tackling Discrimination:** Our school actively addresses and challenges any form of discrimination, prejudice, or bullying.
- 3. Equity in Education:** We strive to provide all children with equal access to opportunities, resources, and support, ensuring that every child can reach their full potential.



## Pupil Voice: What did our pupils say...?

**"I think Rights and Equalities are important because I think everyone deserves to be treated fairly and respected." (P7 Pupil)**

**"Children's Rights and Equalities are important to me because we are all the same and shouldn't be treated differently because of our identity." (P6 Pupil)**

**"Rights are important because it keeps us safe." (P6 Pupil)**

**"It helps the world be a better, safer, caring, kind place to live." (P5 Pupil)**



## Action Plan 2023-2024

- 1. Ethos:** Ensure we celebrate diverse religious and cultural festivals and events, and encourage pupils to share their traditions and experiences.
- 2. Curriculum:** To continue to develop our Diversity Focus Week and place an emphasis on Equalities and Non-Discrimination.
- 3. Staff Training:** Provide opportunities for continuous professional development for all staff members to enable them to effectively implement the principles of the UNCRC and Equalities in their practice.
- 4. Parent and Community Engagement:** Seek opportunities to involve parents and the wider community to create a supportive and inclusive environment for our children.

## KPS Equalities Podcast



Please scan the QR Code to hear our pupils, staff, and parents/carers talk about equalities and diversity in our school!

